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# State Bank of India Staff Union Hyderabad Circle

H.Q. HYDERABAD

Regd. No. 1990

(AFFILIATED TO ALL INDIA STATE BANK OF INDIA STAFF FEDERATION)

Post Box No. 528, SBI Buildings, Bank Street, Koti, HYDERABAD - 500 095.

**CIRCULAR NO.06**

**Date : 03.11.2016**

**TO ALL UNITS/MEMBERS:**

## **CO-ORDINATION COMMITTEE OF AWARD STAFF AND OFFICERS' FEDERATION MEETING HELD AT MUMBAI ON 25.10.2016** **ISSUES FOR URGENT INTERVENTION**

We reproduce hereunder the full text of Circular No.9, dated 03.11.2016 issued by Com. Sanjeev K. Bandlish, General Secretary, All India State Bank of India Staff Federation on the captioned subject, the contents of which are self-explanatory.

  
( V.V.S.R. SARMA )  
GENERAL SECRETARY

We reproduce hereunder the full text of Circular No.SPL/04/2016 dated 02.11.2016, issued jointly by Com.Y.Sudarshan, General Secretary, All India State Bank Officers' Federation and Com.Sanjeev K. Bandlish, General Secretary, All India State Bank of India Staff Federation, the contents of which are self-explanatory. This is for the information of all affiliates/members.

Yours sincerely,

  
(SANJEEV K. BANDLISH)  
GENERAL SECRETARY

"A joint meeting of the Coordination Committee of All India State Bank Officers' Federation & All India State Bank of India Staff Federation was held at Mumbai on 25.10.2016, to discuss on various issues. The issues which are confronting both the Federations were shortlisted and after threadbare discussions, it was unanimously resolved that the undernoted issues be brought to the notice of the Bank Management, which needs immediate intervention at the highest level:

- a) Unilateralism in all the decisions including outsourcing of CACs which is a bilateral issue.
- b) Merger of Associate Banks and Bhartiya Mahila Bank - Merger related issues and financial package.
- c) Compassionate Appointment Scheme as approved by Government of India and forwarded by IBA to member banks in August 2014.
- d) Meaningful recruitment in all cadres i.e.Officers, Clerical Staff, Messangerial Staff, Guards, Canteen boys, Record Keepers, Sportsperson etc.
- e) Outsourcing of regular jobs.
- f) Career Development System(CDS).
- g) Cross Selling which has become Mis-Selling.





- h) Space for Union/Association Office(s) in RBOs as staff matters are now handled at RBOs level also and not confined to Head Office(s)/Administrative Office(s) only.
- i) Review of Special Leaves and Duty Reliefs to Office-bearers in view of change in structure of Bank/Expansion/Opening of new Head Office(s)/Administrative Office(s)/RBOs and shifting of all RBOs to the local areas.
- j) Payment of overtime/compensation for late sitting and working on Holidays.
- k) Enhancement of the ceiling of Welfare Fund of the Bank.
- l) Superannuation Benefits
  - i) Pension Rules
  - ii) Commutation of interest on P.F.(Monthly Rests)
  - iii) Commutation of Pension at par with Govt.of India.
  - iv) Revision of Family Pension at par with Govt.of India.
  - v) Nomination of Federation Representative to the Board of Trustees.
  - vi) Revision of pension for 7<sup>th</sup> Bipartite Retirees.
- m) Appointments of Directors on Central Board.

In the end, it was decided to request the Bank to immediately convene a joint meeting of both the Federations to discuss the above-referred issues to find an amicable solution to the satisfaction of all."

With comradely regards,

Comradely yours,

sd/-

sd/-

(Y. SUDARSHAN)  
GENERAL SECRETARY  
ALL INDIA STATE BANK OFFICERS FEDERATION

(SANJEEV K. BANDLISH)  
GENERAL SECRETARY,  
ALL INDIA STATE BANK OF INDIA STAFF FEDERATION

*[Faint background text: A joint meeting of the Coordination Committee of All India State Bank Officers' Federation & All India State Bank of India Staff Federation was held at Mumbai on 25.10.2016, to discuss on various issues. The issues discussed during the meeting were shortlisted and after the discussions, it was unanimously resolved that the undermentioned issues be brought to the notice of the Bank Management, which needs immediate intervention at the highest level.]*

**STATE BANK OF INDIA STAFF UNION HYDERABAD CIRCLE ::::::::::: ZINDABAD !**  
**ALL INDIA STATE BANK OF INDIA STAFF FEDERATION : : : : : ZINDABAD !**  
**NATIONAL CONFEDERATION OF BANK EMPLOYEES : : : : : ZINDABAD !**  
**OUR SOLIDARITY : : : : : ZINDABAD !**  
**OUR UNITY : : : : : ZINDABAD !**

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